**The Labour Court**
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**THE LABOUR COURT**

**An Chúirt Oibreachais**
Áras Lansdún, Bóthar Lansdún
Droichead na Dothra
Baile Átha Cliath 4, D04 A3A8

**Email:** info@labourcourt.ie
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Tom Fitzgerald
Unite House
55/56 Middle Abbey Street
Dublin 1 D01 X002

By Post

24 September 2025

**Re: Request to the Labour Court for the examination of the terms and conditions of employment in the commercial archaeology Sector with a view to establishing a Sectoral Employment Order (SEO)**

Dear Mr Fitzgerald,

I refer to the application received from Unite the Union dated the 29th of August 2025 in relation to a request to the Labour Court, for the examination of the terms and conditions of employment in the commercial archaeology sector, with a view to establishing a Sectoral Employment Order (SEO) in accordance with Section 14 of the *Industrial Relations (Amendment) Act* 2015 ("the Act").

The Court met in relation to the application on 22nd of September 2025. The Court has requested further information and asked the following questions in relation to the application:

1) Having regard to the definition of "economic sector" in Section 13 of the Act, please provide full details on how the commercial archaeology sector is a sector in accordance with the definition in the Act? Please include full details of the specific economic activity of the sector concerned.

2) Please provide full details of the specific qualifications, skills or knowledge required for the specific economic activity of the sector.?

3) Please provide full details on the class, type or group of workers to which the request relates ie. non-licenced commercial archaeological workers, and provide full detail on this classification of workers, including details of the work performed by these workers?

4) Please provide full details on the declarant's means of knowledge of the representation arrangements of employers in the sector to which this application relates?

5) Please provide full details on the declarant's means of knowledge of the information and matters referred to in paragraph F. of the Statutory Declaration?

7) Please confirm that Mr. Tom Fitzgerald is a person authorised by Unite the Union to furnish the Court with a statutory declaration?

8) Can you clarify the role of Janet Murphy in the application.?

Please find enclosed a copy of the Labour Court (Sectoral Employment Order) Rules 2016, which can also be located on the Labour Court website. You should note that all information and documentation received during this application will, unless specifically requested otherwise, be published on the Court's website.

Once you have responded in relation to the above, the Court will further consider the application.

Yours sincerely

Maura McKenna
Registrar