Cover Letter re Submission by Dolores Rogers 21/07/2024 5th Application for SEO/Examination

"Here we go AGAIN"

When I heard that the Labour Court, together with their partners Connect, AECI and ECA were, yet again going to attempt to impose a SEO on our industry, my first response was, here we go again.

It got me thinking as to how this would play out in a private company where we small/medium contractors reside.

If the Labour Court were a department of a private company, they would have to answer as to why for a 5th time tax payers' money was to be used to facilitate the imposition of a wage fixing deal, made by a minority, and imposed on the majority.

They would be hauled up to their manager and asked to explain their actions, and why, yet again they accepted not one but two incorrect applications in respect of the clause "."Where the applicant is a trade union of workers, please enter the name and address of any trade union of employers or organisation of employers that is representative of employers in the sector to which the request relates

Connect only mention the AECI and the ECA, the two Employer bodies leave this section blank, Why were these two applications accepted by the Labour court, when one had missing information and the other omitted a Employers Association namely the NECI, of which all parties including the Labour Court are aware of.

But the Labour Court is an arm of the state, and therefore is answerable to absolutely no one.

As small contractors our only recourse to incompetence is the courts.

There seems to be a fixation by Trade Unions in this country to impose a "Public Service Wage Deal" on private companies, whose profits are derived from their customers and their hard work, and not from the unfortunate taxpayers.

But of course, an SEO in an industry provides the building blocks to a much more profitable gravy train for those big players, Trade Unions and Developers who hammer a deal out.

Price Fixing for the Developers, which creates a closed shop in respect of government contracts.

The absolutely mad part of this is that the Big Developers don't actually employ many electricians; they are supplied by companies such as ours.

Endless supply of Workers subs for the Trade Unions

Endless supply of workers enrolled in the "preferred" CWPS pension.

A never-ending supply of hearings into the Labour Court of unsuspecting contractors who wouldn't know what an SEO is.

Seats on boards of Pension Companies/Monitoring Companies and even a nod to a seat on the Labour Court itself.

And then we have the piece de resistance, the setting up of "Monitoring" companies run by the Employer/Trade Unions funded by subs collected by, the preferred Pension provider and passed over to the private "Monitoring" company.

A perfect circular business model, and all done in the name of the "workers".

It's clear to me, that the Labour Court and the parties involved in attempt number 5 SEO, will, as in the other 4, go the same way, straight to the courts.

It appears to me, that parties being funded by tax payers, employee subs and big employer groups can play the waiting game, and hope to starve the small employer groups out, and eventually succeed in the introduction of price fixing or SEO as it's called in the Labour court.

However, this could be a "Careful what ye wish for" situation as when small contractors are hauled before the Labour Court, and their names appear on the website, they can be contacted by anyone.

And should they be members of the AECI or the ECA they will be informed that their very own Trade Associations are signatories to the SEO which has them in front of the Labour Court, they will go straight to the NECI.

A perfect vehicle for membership recruitment.

Dolores Rogers

23/07/2024