



STATUTORY INSTRUMENTS.

S.I. No. 475 of 2026

EMPLOYMENT REGULATION (AMENDMENT) ORDER (SECURITY
INDUSTRY JOINT LABOUR COMMITTEE) 2026

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EMPLOYMENT REGULATION (AMENDMENT) ORDER (SECURITY
INDUSTRY JOINT LABOUR COMMITTEE) 2026

WHEREAS I, ALAN DILLON, Minister of State at the Department of Enterprise, Tourism and Employment, being in receipt of proposals of the Security Industry Joint Labour Committee that have been adopted by the Labour Court and forwarded to me under subsection (1) of section 42C (inserted by section 12 of the Industrial Relations (Amendment) Act 2012 (No.32 of 2012)) of the Industrial Relations Act 1946 (No. 26 of 1946) and being satisfied that sections 42A and 42B of that Act have been complied with and considering it appropriate to do so:

NOW, I, ALAN DILLON, in exercise of the powers conferred on me by subsection (2) of section 42C (inserted by section 12 of the Industrial Relations (Amendment) Act 2012 (No. 32 of 2012) of the Industrial Relations Act 1946 (No. 26 of 1946) (as adapted by the Enterprise, Trade and Employment (Alteration of Name of Department and Title of Minister) Order 2025 (S.I. No. 172 of 2025) and the Enterprise, Tourism and Employment (Delegation of Ministerial Functions) Order 2025 (S.I No. 240 of 2025) hereby make the following order:

1. This Order may be cited as the Employment Regulation (Amendment) Order (Security Industry Joint Labour Committee) 2026.

2. This Order amends the Employment Regulation Order (Security Industry Joint Labour Committee) 2024 (S.I. No. 319 of 2024), as amended by the Employment Regulation Order (Security Industry Joint Labour Committee) 2025 (S.I. No. 326 of 2025).

3. This Order shall come into effect from the 28th of September 2026.

4. This Order gives effect to the proposals set out in the Schedule.

SCHEDULE

[Proposed Amended Minimum Rate of Pay for an Employment Regulation Order for the Security Industry as adopted by the Security Industry Joint Labour Committee in July 2026. This proposal seeks to amend S.I. No. 319 of 2024]

That paragraph (1) of Section 1 of Part II of Employment Regulation Order (Security Industry Joint Labour Committee) S.I. No. 319 of 2024 is hereby amended by –

the substitution of the figure of €15.41 with the figure of €16.15.

GIVEN under my hand,
16 September 2026.

ALAN DILLON,
Minister of State at the Department of Enterprise,
Tourism and Employment.

EXPLANATORY NOTE

(This note is not part of the Instrument and does not purport to be a legal interpretation.)

This Order fixes the statutory minimum rates of remuneration and other conditions of employment for Security Industry workers.

BAILE ÁTHA CLIATH
ARNA FHOILSIÚ AG OIFIG AN tSOLÁTHAIR
Le ceannach díreach ó
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PUBLISHED BY THE STATIONERY OFFICE
To be purchased from
GOVERNMENT PUBLICATIONS,
MOUNTSHANNON ROAD,
KILMAINHAM, DUBLIN 8,
D08 XAO6

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